

# 07.08.2017 FACCI WA Business Seminar 'Changes on Visa and Tax Implications'

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### Moderator

### Christine Caseris WA FACCI President



### **Guest Speakers**



Joshua Haque Senior Manager of Pitcher Partners haquej@pitcher-wa.com.au



Helene Rodari

Principal of HR Migration Services <a href="https://www.services.com">hrodari@gmail.com</a>

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# Joshua Haque

### Senior Manager of Pitcher Partners

### **Overview of Tax Residency**

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Joshua Haque

Senior Manager in Tax Advisory

#### Agenda

Here's what we are going to talk about today





- Recent government developments
- 2
- Basics of Resident or non resident taxation



Tests for residency



Double tax agreement





#### **Government Monitoring**



- Immigration records
- Austrac financial intelligence agency with regulatory responsibility for anti-money laundering, counter-terrorism financing, tax evasion.
- Common Reporting Standards (in effect from 1 July 2017) Australia due to report in July 2018 to other tax authorities around the world



#### **Resident taxation**

**Basic taxation** 



- Residents taxed on worldwide income and at resident tax rate
- Non-resident taxed only in relation to Australian sourced income at non-resident marginal rates
- Medicare levy and surcharge exemptions

#### Resident tax rates 2017-18

Taxable income	Tax on this income
0 - \$18,200	Nil
\$18,201 - \$37,000	19c for each \$1 over \$18,200
\$37,001 - \$87,000	\$3,572 plus 32.5c for each \$1 over \$37,000
\$87,001 - \$180,000	\$19,822 plus 37c for each \$1 over \$87,000
\$180,001 and over	\$54,232 plus 45c for each \$1 over \$180,000

#### Foreign resident tax rates 2017-18

Taxable income	Tax on this income
0 – \$87,000	32.5c for each \$1
\$87,001 - \$180,000	\$28,275 plus 37c for each \$1 over \$87,000
\$180,001 and over	\$62,685 plus 45c for each \$1 over \$180,000

Foreign residents are not required to pay the Medicare levy.



#### **Residency Test Overview**



Primary Test (ordinary concepts)		183 day test
	Tests for residency	
Domicile test		Commonwealth Superannuation Test



#### **Primary Test**

(referred to as the common law test or ordinarily resides test)



- Word 'reside' is not defined in legislation
- Courts have decided
  - > 1. Physical presence in a particular place
  - 2. Intention to treat the place as home; at least for time being, not necessarily forever
- TR 98/17

"to dwell permanently or for a considerable time, to have one's settled or usual abode, to live, in or at a particular place"



#### 183 Day Test



- Have you spent more than 183 days in Australia in a year of income?
- Resident unless your usual place of abode is outside of Australia and does not intend to take up residence in Australia

➤ IT 2650 : permanent/usual place of abode





- An individual can be a domestic tax resident of more than one country at the same time.
- To determine the individual's residency status under the treaty we need to look at Article 4, 15 and 18 of the appropriate DTA which allocates the primary taxing rights.
- DTAs contain treaty tie-breaker rules that address dual residence issues, however they do not alter domestic residency status.





### Example

- Jim, a US citizen and executive of a US corporation comes to Australia to set up a branch of his company. Has a number of interest bearing accounts offshore.
- Although the length of his stay is not certain, he leases a residence in Sydney for twelve months.
- Wife accompanies but children in college remain in US in the family home
- Jim's daily behaviour is relatively similar to his behaviour before enter in Australia.
- Returns to US after 11 months





### **Temporary Residents**

- Special class of resident
- Treated as Australian residents and exempt from certain foreign sourced income and capital gains
- Must hold a temporary visa under the Migration Act 1958
- Most common are individuals arriving on a 457 visa
- Liable for CGT only on Taxable Australian Property
- If ceases to be a temporary resident, will be taxed on worldwide property.





### Example

- In 2014, Claire has relocated to Australia from France, entering the country on a temporary visa.
- Previous to moving, she sold her house in France in and deposited the proceeds into a high interest saving account (conversion value of \$800k AUD at time of entry to Australia).
- In 2017, Claire is transitioning off her temporary visa, and wishes to use the money in her French bank account to purchase a residential property in Australia. The amount is now only worth \$690k AUD.



#### Example cont.

Forex realized gains/losses

Sold French house Deposited funds in HISA



2017 Cease temporary

resident visa \$690k AUD



#### 2013

Enter Australia Temp Visa \$800k AUD equiv.







### Example

- Francis has relocated from Japan to Australia, entering the country on a temporary visa.
- After working in Australia for a number of years, he is transitioning off his temporary resident visa.
- Francis has an overseas private company in Japan. He uses this money to finance the purchase of some private assets in Australia including his home \$1 million and car of \$100k.



### Example cont'd





- Division 7A
- Deemed dividend
- Options available if identified in time





### Superannuation - Inbound

- A person who relocates to Australia and takes up Australian residency has 6 months to transfer in a super lump sum – tax free.
- If transferred after 6 months the assessable amount of the lump sum is the amount that attributed to applicable fund earnings.





### **Applicable Fund Earnings - Taxation**

• Applicable fund earnings is either taxed at:

Your marginal tax rate if received personally ; or

- Paid into a complying superannuation fund if :
  - > Applicable Fund Earnings taxed at 15%;
  - No entitlement remains in the foreign fund after payment has been transferred into Australia;
  - The non-assessable portion of the lump sum payment is subject to the non-concessional contribution limits (which is at best 300k and at worst NIL).







#### Key takeaways Times to seek advice





#### Before entering Australia

 Allows time to understand whether you will be resident, non-resident or temporary resident

# Changing your visa

- Forex
- Division 7A
- Foreign Pension Funds

#### Departing Australia permanently

- CGT events and choices
- Loss of franking credits for private companies







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# Helene Rodari

### Principal of HR Migration Services



### Changes on Visas and Tax Implications

Impact on Individuals:

- Working Holiday Visas
- Employer-Sponsored Visas
- Citizenship

# Working Holiday recent changes

- No more unpaid work accepted to qualify for second year of Working Holiday visa (417)
- From 1 January 2017, first \$37,000 taxed at 15%, balance taxed at ordinary rates
- From 1 July 2017, taxation of Departing Australia Superannuation Payment (DASP) at 65%



# **Employer-Sponsored Visas**

- Work migration with assistance from a business sponsor or nominator
- Currently several options
  - Temporary 457 (all Australia)
  - Permanent ENS 186 (all Australia)
  - Permanent RSMS 187 ("regional" Australia)
- All options are currently subject to changes



# Recent changes to 457 Program

18 April 2017

- Abolition of 457 visa announced
- New lists, occupations removed or restricted
- Short-Term Skilled Occupations List STSOL
- Medium and Long-Term Strategic Skills List MLTSSL
- Duration: 2 or 4 years max depending on list



# Recent changes to 457 Program

### 1 July 2017

- Further adjustments to lists
- English exemption based on salary removed
- Clarification of Training Benchmarks for employers
- Police checks required
- Mandatory skills assessment extended



December 2017

- TFN of 457 visa holders collected by DIBP to be matched with ATO's records (nominated salary)
- Publication of details relating to sponsors sanctioned for not meeting obligations



### March 2018

- 457 visa abolished and replaced by Temporary Skills Shortage (TSS) visa
- 2 streams for TSS: Short-term stream and Medium-term stream
- Minimum 2 years work experience
- Workforce test
- Training requirement: Skilling Australian Fund levy replaces training benchmarks



- TSS: Short-term stream
- Occupation on STSOL
- Granted for 2 years
- Can be renewed onshore once
- No pathway for Permanent Residence
- Genuine Temporary Entrant
- English: similar to current 457 (IELTS 4.5 minimum in each component, 5 overall)



TSS: Medium-term stream

- Occupation on MLTSSL
- Granted for 4 years
- Pathway for Permanent Residence after 3 years with same employer
- English: higher level required (IELTS 5 minimum in each component)



# Changes to ENS 186

- Direct Entry Stream
  - 18 April 2017
    - Occupation on STSOL or MTLSSL, restrictions
  - 1 July 2017
    - Age lowered to 45
  - March 2018
    - MTLSSL only
    - TSMIT will apply
    - Commitment 3 years employment with sponsor
    - SAF levy for employer



# Changes to ENS 186

- Temporary Residence Transition Stream
  - Until March 2018
    - 2 years employment with same 457 sponsor
    - Age 50 years maximum
  - 1 July 2017
    - English level raised: IELTS 6 in each component
  - After March 2018
    - 3 years employment with same sponsor
    - Age 45 maximum
    - TSMIT will apply
    - SAF levy for employer



# Changes to RSMS 187

- Direct Entry Stream
  - March 2017
    - Not available anymore in Perth (no RCB certification possible), rest of WA still eligible
  - 1 July 2017
    - Age limit lowered to 45
  - After March 2018
    - Minimum 3 years work experience
    - MTLSSL with additional occupations for regional positions
    - TSMIT will apply
    - Commitment 3 years employment instead of 2
    - SAF levy for employer



# **Changes to RSMS 187**

- Temporary Residence Transition Stream
  - Until March 2018
    - 2 years employment with same 457 sponsor
    - Age 50 years maximum
  - 1 July 2017
    - English level raised: IELTS 6 in each component
  - After March 2018
    - 3 years employment with same sponsor
    - Age 45 maximum
    - TSMIT will apply
    - SAF levy for employer



# **Changes to Citizenship**

- Changes announced on 20 April 2017 subject to legislation being passed
  - New residence requirements (4 years PR)
  - New English requirement (competent)
  - New Citizenship test (3 attempts maximum)
  - New Pledge
  - Evidence of integration in the community
- First reading 15 June 2017
- Report expected 04/09/2017



### Thank you and Merci !

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